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ACADEMIC BACKGROUND

- University of Iowa, Iowa City, Iowa, School of Social Work, Masters in Social Work. (1976 - 1980)
- Ohio University, Athens, Ohio, BA in Sociology. (1965-1969)

LICENSES/ CERTIFICATIONS

- NASW Diplomat in Clinical Social Work, (highest credential in clinical social work) (1993 – present).
- NASW Qualified Clinical Social Worker, 1993.
- Marriage and Family Therapist License (06/12/1992 – present).
- State of Michigan, Certified Social Worker, (02/09/83-present).
- The Academy of Certified Social Workers, (advanced credential in clinical social work) – (1983 – present).

EMPLOYMENT HISTORY

- Private Practice, Marquette, MI. (part time 1991, full time 1992 to present)
 - Psychotherapist, trainer, educator, forensic evaluator specializing in child abuse.
 - Assessment of children and families with variety of mental disorders, but with specialty focus on child abuse, trauma, dissociation, and domestic violence.
 - Individual psychotherapy with preschool children, adolescents and adults with variety of diagnosis, with specialty focus on child abuse, trauma, dissociation, and domestic violence.
 - Family therapy, including sexually abusive families.
 - Evaluation of adolescent and adult sexual perpetrators.
 - Treatment of adolescent and adult sexual perpetrators.
 - Marital therapy.
 - Group therapy with sexually abused adolescents in 1992-93.
- Forensic Evaluator Contracts for FBI in suspected child abuse cases (periodic contracts 2000 - present).
- Consultant and trainer for Pathways (Marquette, MI Mental Health Center), to assess and treat a dissociative client (2002-2003).
- Trainer for State of Iowa's Protective Service Training Academy: conducted 4 workshops training Iowan protective service workers on effects of trauma on children and investigative interviewing techniques (1999-2000).
- Forensic Evaluator & expert witness for US Attorney's Office, in suspected child abuse cases (periodic contracts (1998 - present).
- Forensic Evaluator and therapist for Native American Tribal Social Services Agencies to evaluate and treat child abuse cases (periodic contracts 1998 - present).
- Forensic Evaluator Contracts for Department. of Human Service Agency Child Protection Services Division in Upper Peninsula of Michigan: evaluate suspected child abuse cases (periodic contracts 1992 - present).
- Expert witness in child abuse & interpersonal violence cases for State of Michigan Prosecuting Attorney's Offices, (periodic contracts 1985 - present).
- Child/Adolescent Therapist at Alger Marquette Community Mental Health Center, Marquette, MI, (1980-1992):
 - Assessed and treated children and families for child abuse, trauma, and dissociation
 - Provided individual psychotherapy for preschool children through adolescents; family therapy, including sexually abusive families; marital therapy with sex offenders and spouses; group therapy with sexually abused adolescents; and evaluation and treatment of adolescent sexual perpetrators
 - Developed, implemented and co-chaired the sexual abuse treatment team, dealing with the entire spectrum of services in area of sexual abuse
 - Consulted with criminal justice system
 - Provided expert witness testimony in child abuse cases

- Child/Adolescent Family Therapist, Southwest Mental Health Center, Columbus, Ohio. (1974 -1975).
 - Assessed and treated children and families at outpatient clinic
 - Provided individual psychotherapy for preschool children and adolescents; family and marital therapy; and adolescent group therapy at outpatient clinic 20 hours a week
 - Provided individual psychotherapy with adolescents; family therapy; and adolescent group therapy at Columbus State Hospital, Adolescent Unit for 20 hours a week.
- Family Caseworker, Franklin County Children's Services, (county child protective service agency) Grove City, Ohio. (1969 - 1973).
 - Investigated child abuse cases
 - Provided home based services to high risk and abusive families
 - Provided family therapy to high risk families
 - Provided play therapy to abused children
 - Provided crisis intervention for abused families
 - Performed foster and adoptive home studies
 - Consulted with other community social service agencies, particularly the courts and schools.

ADVANCED TRAINING

- Extensive regional, national and international training in the areas of child abuse, child & adult trauma, adolescent and adult sexual perpetrators, child and adult dissociation, domestic violence and effects of witnessing domestic violence on children, forensic interviewing, and expert witness testimony. (1980 - present).

PRESENTATIONS, WORKSHOPS & TRAINING COURSES CONDUCTED

- Over 500 workshops and papers presented (several times a year) at regional, state, and international conferences specializing on child sexual abuse, domestic violence, trauma, dissociation, and sexual perpetrators conducted abroad and in the United States., including at the Annual Meeting of the American Psychiatric Association, "Assessing and Treating Dissociative Children," (1988 - present).

SOME INVITED TRAINING WORKSHOPS

- Poughkeepsie, New York, Dutchess County Child Advocacy Center, ½ day workshop on childhood trauma and dissociation, Sept. 2015.
- Columbus, OH, Ohio Association of Play Therapy, 2 day workshop on Diagnosing and Treating Children with Complex Trauma and Dissociation Using Integrative Play Therapy, April, 2015.
- Helsinki, Finland, Traumaterapiakeskus Center, 5 days of training and consulting on childhood trauma & dissociation, Oct. 2014.
- Leipzig, Germany, Traumatized Child's Conundrum – Love & Betrayal = Dissociation (Part 1 & 2), Symposium for Trauma & Body Oriented Psychotherapy, 6/13
- Washington, DC, "Dissociation: The Hidden Phenomenon in Traumatized Children," New Directions, Washington Center for Psychoanalysis, Washington, DC, 2/13.
- Hilo, Hawaii, Child and Family Services-West Hawaii, 1 day training on "Assessing and Treating Traumatized Children with Dissociation," 1/13.
- New Buffalo, MI, Native American Behavioral Health Communications Network, 1 day Training on "Assessing and Treating Traumatized Children with Dissociation," 1 day case consultation, 4/11.
- Nashville, Tennessee, The Center for Excellence, Vanderbilt University, 3 Day Training on Assessment, Treatment, & Consultation of Traumatized Children with Dissociation, 3/11.
- Leipzig, Germany, The Trauma Institute, "Assessing and Treating Traumatized Children with Dissociation," 2 day workshop, 12/10.
- Tampere, Finland, Department of Child Psychiatry, Tampere University Hospital, "Assessing and Treating Children with Dissociation," 1 day workshop, 04/10.
- Manistee, Michigan, The Great Lakes Native American Conference, Keynote Address on "Trauma and Dissociation in Children," to present 09/08.
- Manistee, Michigan, The Great Lakes Native American Conference, Breakout Session on "Forensic Evaluations of Children," 09/08.
- Leipzig, Germany, The Trauma Institute, "Assessing and Treating Traumatized Children with Dissociation," 2 day workshop, 08/08.

- Amsterdam, The Netherlands, 3STD Conference 2008, "What's Really Going on With This Child? Understanding and Treating Traumatized Children with Dissociation, day workshop, 04/08.
- London, England, Attachment in Action, UK Association for the Advancement of Attachment Therapies, Attachment & Dissociation: Making the Link When Assessing and Treating Traumatized Children, day workshop, 4/08.
- Bay City, Michigan, Michigan Association of School Social Workers, "Is this Child Really ADHD or Something Else? Understanding Complex Trauma in Children," Keynote Address, 11/07.
- Bay City, Michigan, Michigan Association of School Social Workers, "Stabilizing the Traumatized, Dissociative Child for Success in School," Workshop, 11/07.
- Huddersfield, England, RP Training Center, "Chronic Traumatic Stress on Abused Children: Understanding and Treating Dissociation as a Defense Mechanism.," 2 day training, 05/07.
- Huddersfield, England, RP Training Center, "Managing Special Problems with Severely Traumatized & Dissociative Children," 1 day training, 05/07.
- Limmerick, Ireland "Understanding Complex Trauma in Children and Adolescence, , 5/08).
- Bad Krozingen, Germany, ISSD German Conference, "Understanding Dissociative Disorders in Children, Adolescents & Adults," Keynote Address 11/06.
- Bad Krozingen, Germany, ISSD German Conference, "Trauma Therapy with Children, Adolescents and Adults with Dissociative Disorders: Similarities and Differences," Workshop, 11/06. Leipzig, Germany, "Understanding & Treating Childhood Dissociation," 2 day training, 11/06. Manchester, England, "Assessing & Treating Dissociative Children," 2 day training, 03/06. Toronto, Canada, ISSD Conference, "Developmental (St)Ages of Childhood Dissociation: The Simplicity/Complexity Conundrum," Keynote Address, 11/05. San Diego, CA, Family Violence Sexual Assault Institute (FVSAI) Conference, "Identifying and Treating Traumatized Children with Dissociation with the Use of Drawings," 09/05. San Diego, CA. The 19th Annual San Diego International Conference on Child & Family Maltreatment, "Looking at Maltreatment from a New Diagnostic Perspective," half day workshop, 01/05. Buenos Aires, Argentina, Psychic Trauma & Traumatic Stress Conference: "Identifying & Treating Traumatized Children with Dissociation with the Use of Drawings," "Assessing & Treating Dissociative Children," 06/04. Royal Oaks, Michigan, sponsored by the Trauma Recovery Center; one day workshop on "Maltreatment and the Developing Brain: A Psychobiological Approach to Treatment," 09/03. Ontonagon & Gogebic Counties, Michigan, sponsored by prosecuting attorney's office & protective services; one day workshop on "Forensic Interviewing of Children," 05/29/03.
- Helsinki, Finland, sponsored by the Post-Trauma Center and the Trauma Education Center; two day workshop on "Assessing and Treating Traumatized Children with Dissociation." Provided consultation for the center's therapist, 10/2002.
- Helsinki, Finland, sponsored by the Institute of Psychotherapy; two day workshop on "Assessing and Treating Traumatized Children with Dissociation," 10/2002.
- Amsterdam, Holland, sponsored by Dr. Els Grimmick, trauma specialist; half day workshop on "Assessing Traumatized Children for Dissociation," 9/2002.
- Stockholm, Sweden, sponsored by 4 trauma centers in Stockholm; two day workshop on "Assessing and Treating Traumatized Children with Dissociation." Also provided consultation with psychotherapists at sponsored trauma centers and hospital's child psychiatry unit, 2002.
- South Africa: Pretoria, Durban, Cape Town, Johannesburg, Peitermitzburg, Gansbaai; sponsored by the by United States Embassy; half day and 3 day workshops on "Assessing and Treating Traumatized Children with Dissociation," "Global Effects of Trauma on Children;" "Forensic Interviewing of Children." Also provided consultation and collaboration with police, protective service agencies, schools, and trauma centers, 2001.
- South Africa: Pretoria, Durban, Cape Town, Johannesburg, sponsored by the by United States Embassy; half day and two day workshops on "Assessing and Treating Traumatized Children with Dissociation," "Global Effects of Trauma on Children;" "Symptoms of Child Sexual Abuse and Strategies for Intervention in the School System;" extensive consultation and collaboration with police, protective service agencies, schools, and trauma centers, 2000.
- Oslo, Norway, sponsored by the National Center of the Sexual Abuse of Children; two day workshop "Assessing and Treating Traumatized Children with Dissociation," 1999.
- Ann Arbor, MI, sponsored by Great Lakes Native American Conference; half day workshop "Effects of Domestic Violence and Child abuse on Children," 2000.
- Linkoping, Sweden, sponsored by the University of Linkopng, Child Psychiatry Dept.; two day workshop "Assessing and Treating Traumatized Children with Dissociation," 1999.
- Sault Sainte Marie, MI, sponsored by Chippewa Tribal Social Services; one day workshop on "Effects of Domestic Violence on Children," 1999.
- San Diego, CA, Summer by the Sea Training Institute, sponsored by The Center for Child Protection, Children's Hospital; week long training program "Childhood Dissociative Disorders: Bio/Psycho/Social Approach," 1998.

- Columbia, South Carolina, sponsored by The Council on Child Abuse and Neglect; half day workshop "Diagnostic and Therapeutic Phases in the Treatment of Childhood Dissociative Disorders," 1997.
- Manchester, England, UK, sponsored by the International Society for the Study of Dissociation/ United Kingdom; workshops on "Adolescent Dissociative Disorders," "Denial vs. Dissociation with Sexual Perpetrators," 1997.

TRAINING VIDEOS AND TELEVISION INFORMATIONAL VIDEOS

- Waters, F. S., Executive Producer & participant in *Trauma & Dissociation in Children* training Video for Child Protective Service Workers, forensic evaluators & prosecutors- sponsored by International Society for the Study of Trauma & Dissociation (ISSTD), released 2007.
- Waters, F. S., Executive Producer & participant in 3 Part Training Videos: *Understanding the Traumatized Child, Parenting the Traumatized Child; Teaching the Traumatized Child*, Cavalcade Productions, Nevada City, CA, released 05/2004.
- Waters, F. S., Developed and participated in a public service announcement for television on effects of domestic violence on children, Marquette County Domestic Violence Advisory Board, 2002.
- Waters, F. S., Participant in 2 Training Videos on *Complex PTSD in Children, Part 1: Etiology and Assessment; Part 2: Treatment*, Cavalcade Productions, Nevada City, CA, Released 2001.
- Waters, F. S., Participant in 2 Training Videos on *Identifying Dissociation in Children & Treating Dissociation in Children*, Cavalcade Productions, Nevada City, CA, released in 1999.

PUBLICATIONS

- Waters, F. S. (2016). *Healing the Fractured Child: Diagnosis and Treatment of Youth with Dissociation*. New York: Springer Publishing Company, LLC.
- Waters, F. S. (In press). Traumatized Conundrum: Love and Betrayal = Dissociation. In R. Vogt (Ed.). *Betrayal Trauma*. Kröning: Asanger.
- Waters, F. S. (2012). Assessing and diagnosing dissociation in Children: Beginning the recovery. In Gomez, A. *EMDR Therapy and Adjunct Approaches with Children: Complex Trauma, Attachment and Dissociation*. New York: Springer Publishing Company, LLC.
- Waters, F. S. (2010). "Ryan (8 to 10 years old) connecting with the body: Treatment of somatoform dissociation (Encopresis and multiple physical complaints) in a young boy. In S.Wieland (Ed.) *Dissociation in Traumatized Children & Adolescents: Theory & Interventions*. New York: Routledge.
- Waters, F. (2005). "When treatment fails with traumatized children...Why?: *Journal of Trauma and Dissociation*, 6, 1, 1-8.
- Waters, F.S. (2005) "Recognizing dissociation in preschool children," *ISSD News*, Vol. 23, 4.
- Waters, F.S. (2005) "Atypical DID adolescent case," *ISSD News*, Vol. 23, 3, pages 1-2,4-5.
- Waters, F.S. (2005) "Global Perspective on Dissociation: Cultural, Political, & Individual Responses to Human Tragedy," *ISSD News*, Vol. 23, 2, pages 1-2,4.
- Waters, F.S. (2004) "Forensic evaluations of children," *ISSD News*, Vol. 22, 1.
- Waters, F.S. (2002). "The impact of terrorism on Jews In Israel: An interview with Ofra Ayalon," *Journal of Trauma Practice*, Vol. 1, 3/4,
- Waters, F.S. (2000). "Obsessive compulsive behaviors in dissociative children," *ISSD News*, Vol. 18, 3, 5.
- Waters, F.S. (1999). "Managing suicidal ideations with dissociative children," *ISSD News*, Vol. 17, 2, 5.
- Waters, F.S. (1996). "Parents as partners in the treatment of dissociative children." In J.L. Silberg (Ed.), *The Dissociative Child: Diagnosis, Treatment and Management*, Lutherville, MD. Sidran Press.
- Waters, F.S. & Silberg, J.L., (1996). "Promoting integration in dissociative children." In J.L. Silberg (Ed.), *The Dissociative Child: Diagnosis, Treatment and Management*, Lutherville, MD. Sidran Press.
- Waters, F.S. & Silberg, J.L., (1996). "Therapeutic phases in the treatment of dissociative children." In J.L. Silberg (Ed.), *The Dissociative Child: Diagnosis, Treatment and Management*, Lutherville, MD. Sidran Press.
- Silberg, J.L. & Waters, F.S., (1996). Factors associated with positive therapeutic outcome. In J.L. Silberg (Ed.), *The Dissociative Child: Diagnosis, Treatment and Management*, Lutherville, MD. Sidran Press.
- Waters, F. S. (1989). Book Review on *Child Sexual Abuse* by Coulborne-Faller, *Social Casework Journal*.
- Waters, F. S. (1982). Bartering cooperative helping system for families (1982)," *Journal of Community Psychology*, Vol. 10 & selected for inclusion in *The Inventory of Marriage and Family Literature, Volume IX*. (1983).

HONORS

- 2012 ISSTD's Presidential Award for exemplary work as Faculty Director of ISSTD's Child Adolescent Psychotherapy Training Institute.

- 2008 Media Award given by The American Professional Society on the Abuse of Children as the executive producer of the training DVD set, *Trauma & Dissociation in Children*, geared toward child protective service workers, forensic evaluators, and prosecutors.
- Fellow of the International Society for the Study of Dissociation (1999).

PROFESSIONAL ASSOCIATIONS

- Faculty Director of ISSTD's Child Adolescent Professional Training (2010-present).
- Liaison for American Psychological Association's Trauma Division representing National Association of Social Workers for the (2007- 08).
- Editorial Board of the *Journal of Child & Adolescent Trauma*, Haworth Press (2007- present)
- Faculty for Childhood Dissociative Course of ISSTD (2007- present).
- APA Division of Trauma Psychology (2007-present).
- Chair of International Society for the Study of Trauma & Dissociation (ISSTD) Display Task Force (2007).
- Past President of the ISSTD (2006).
- Chair of ISSTD Nominating Committee (2006 & 2002).
- President of the ISSTD, (2004-2005).
- President-elect of the ISSTD (2004).
- ISSTD Fellowship Committee (2002).
- Marquette Diocese Review Committee Charter Member of the Protection of Children and Young People Board (2002-2005).
- Advisory Board of The Leadership Council on Child Abuse and Interpersonal Violence (2001 - present).
- Co-chair of ISSTD's Child Adolescent Committee (2000-present).
- Chair of International Sponsorship Program of ISST-D (2000 - present).
- ISSTD Membership Committee (2001).
- Co-chair & organizer of ISSD Professional Liaisons Committee (2001).
- Coordinating Committee for Upper Peninsula Children's Coalition, Marquette, MI (2001 - present).
- International Society for Traumatic Stress Studies (1999-2002).
- Sexual Assault Subcommittee Marquette County Domestic Assault Coalition, (1999-2003).
- Education & Prevention Committee for Marquette County Domestic Violence & Sexual Assault Coalition, (1999-2003).
- Board of Director on the Executive Council, ISST-D (1998-2001).
- American Professional Society on the Abuse of Children (APSAC), (1997 - present).
- Executive Council Member of Marquette County Domestic Violence & Sexual Assault Coalition, appointed, (1997- disband in 2003).
- Charter committee/task force member of Childhood & Adolescent Dissociation Committee, ISST-D (1992 - present).
- Domestic Assault Advisory Council for the Women's Center, Marquette (1993 – disbanded in 1996).
- International Society for Study of Trauma & Dissociation (ISSD) (1989 - present).
- Marquette County Task Force on Child Care Needs Assessment (February 1989 - 1990).
- Board of Directors of National Association of Social Workers, Michigan Chapter (1987, 1991).
- Sexual Assault Advisory Council for the Women's Center, Marquette, Secretary/Treasurer (November 1987 - 1996).
- National Association of Social Workers (1982 - present).
- Past Chair and member of Marquette County Long Term Scan Team (Suspected Children of Abuse & Neglect) (1980 until disbanded 1992).